

# ADMINISTRATORS/MANAGEMENT/CONFIDENTIAL

DISTRICT 05 - PALO VERDE COMMUNITY COLLEGE

Schedule ID: 125 / Effective Date: 07/01/2025

Row	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
1	67,284	70,647	74,178	77,888	81,784	85,872	90,166	94,674	99,408	104,378	109,596	115,076
2	70,647	74,178	77,888	81,784	85,872	90,166	94,674	99,408	104,378	109,596	115,076	120,831
3	74,178	77,888	81,784	85,872	90,166	94,674	99,408	104,378	109,596	115,076	120,831	126,870
4	77,888	81,784	85,872	90,166	94,674	99,408	104,378	109,596	115,076	120,831	126,870	133,215
5	81,784	85,872	90,166	94,674	99,408	104,378	109,596	115,076	120,831	126,870	133,215	139,877
6	85,872	90,166	94,674	99,408	104,378	109,596	115,076	120,831	126,870	133,215	139,877	146,869
7	90,166	94,674	99,408	104,378	109,596	115,076	120,831	126,870	133,215	139,877	146,869	154,214
8	94,674	99,408	104,378	109,596	115,076	120,831	126,870	133,215	139,877	146,869	154,214	161,925
9	99,408	104,378	109,596	115,076	120,831	126,870	133,215	139,877	146,869	154,214	161,925	170,021
10	104,378	109,596	115,076	120,831	126,870	133,215	139,877	146,869	154,214	161,925	170,021	178,523
11	109,596	115,076	120,831	126,870	133,215	139,877	146,869	154,214	161,925	170,021	178,523	187,448
12	115,076	120,831	126,870	133,215	139,877	146,869	154,214	161,925	170,021	178,523	187,448	196,821
13	120,831	126,870	133,215	139,877	146,869	154,214	161,925	170,021	178,523	187,448	196,821	206,662
14	126,870	133,215	139,877	146,869	154,214	161,925	170,021	178,523	187,448	196,821	206,662	216,995
15	133,215	139,877	146,869	154,214	161,925	170,021	178,523	187,448	196,821	206,662	216,995	227,846
16	139,877	146,869	154,214	161,925	170,021	178,523	187,448	196,821	206,662	216,995	227,846	239,237

**New Effective 07/01/2019**

Longevity	Longevity 10 years	Longevity 13 years	Longevity 16 years	Longevity 19 years	Longevity 22 years	Longevity 25 years
	2%	4%	6%	8%	10%	12%

**Previous Ending 7/1/2019**

Longevity	Longevity 10 years	Longevity 13 years	Longevity 16 years	Longevity 19 years	Longevity 22 years	Longevity 25 years
	5%	10%	15%	20%	25%	30%

Board Approved: 11/18/2025