PALO VERDE COMMUNITY COLLEGE DISTRICT SPECIAL MEETING/STUDY SESSION BOARD OF TRUSTEES Tuesday, August 27, 2013 4:30 p.m. One College Drive, Blythe, CA – CL 101 (and Teleconference held at Needles Center, 725 West Broadway, Needles, CA)

Meeting 13-14

MINUTES

I. OPENING OF MEETING

1. Call to Order

The Special Meeting/Study Session of the Board of Trustees was called to order by the President of the Board, Ms. Rodriguez, at 4:32 p.m.

2. Flag Salute

The Salute to the American Flag was led by Mr.Edmond, Trustee.

3.	Roll Call	
	Trustees Present:	Millie Rodriguez, President George Thomas, Vice President Ted Arneson, Clerk of the Board Lincoln Edmond, Trustee Ed Gonzales, Trustee (by ITV from the Needles Center) Ned Hyduke, Trustee Jerry Lewis, Trustee (by ITV from the Needles Center) Alex Munoz, Student Trustee
	Administrators Present:	Donald G. Wallace, Ph.D., Superintendent/President Sharon Jones, Interim Vice President of Instructional and Student Services Russ Egan, Chief Business Officer
	Recorder:	Carrie Mullion, Administrative Assistant to Superintendent/President and Board of Trustees
	Visitors:	On file in the Superintendent/President's Office.

4. Approval of the Agenda for this meeting.

Ms. Rodriguez, President of the Board, respectfully asked that this Agenda be amended as follows: A Closed Session will occur during this meeting (see IV. on page 2 of these Minutes); Resolution 13-14 C-110, and Resolution 13-14 C-111 will be removed from this Agenda; Resolution 13-14 C-112 will be amended.

It was moved by Mr. Lewis, seconded by Mr. Edmond, and unanimously carried, that the Agenda be approved as amended.

⁽These minutes are a concise summary of reports, discussion and actions taken at this meeting. For detailed comments and discussion, a tape is available to the public for 30 days after the date of this meeting.)

II. HEARING OF CITIZENS (AGENDA ITEMS)

Members of the public have this opportunity to directly address the Board on agenda items, subject to a five (5) minute time limitation per individual. Pursuant to the Brown Act Government Code Section 54954.2(a): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

None.

III. ANNOUNCEMENT OF RECUSAL FROM AGENDA ITEMS

The Superintendent/President respectfully asks if any of the Governing Board members need to recuse themselves from any item where there might be a potential conflict of interest.

None.

IV. RECESS TO CLOSED SESSION (Added as an Addendum)

The Board of Trustees, Dr. Wallace Superintendent/President, Ms. Jones, Interim Vice President of Instructional and Student Services, and Ms. Egan, Chief Business Officer, recessed to Closed Session at 4:37 p.m. to discuss the following:

- Conference with Legal Counsel Anticipated litigation pursuant to Government Code Section 54956.9(b)(2); one(1) potential case regarding Terms and Conditions of employment.
- 2. Public Employee Discipline/Dismissal/Release pursuant to Government Code Section 54957.

V. RECONVENE TO OPEN SESSION

The Board of Trustees, Dr. Wallace Superintendent/President, Ms. Jones, Interim Vice President of Instructional and Student Services, and Ms. Egan, Chief Business Officer, reconvened to Open Session at 5:59 p.m. and announced that no action was taken.

VI. STUDY SESSION/WORKSHOP

Palo Verde Community College District Budget Development Process 2013-2014 Presented by Russi Egan, Chief Business Officer.

Russi Egan, Chief Business Officer, provided handouts of the PowerPoint Presentation titled "FY 2013-14 Budget Workshop August 27, 2013".

Ms. Egan provided explanation, and discussion occurred regarding budget development process. Ms. Egan stated budget development starts with Program Review Snapshot. Every department, faculty member, classified, and management staff are included. It then is presented to College Council for prioritization, and after that to the Budget Committee. The budget is discussed at every college meeting, and Budget Committee Meetings are open to the entire college community.

Ms. Egan provided explanation, and discussion occurred on the following key points:

- Budget Committee Members and Purpose.
- College Values
 - 1. Preserve Jobs.
 - 2. Preserve Classes.
 - 3. Preserve Support Services.
 - 4. Preserve Environment.

VI. STUDY SESSION/WORKSHOP (continued)

- Challenges Facing PVC
 - Attaining 2012-13 FTES Target of 1800. As of the final recalculation report FTES will be at 1592. The District will budget for 1700 FTES for 2013-14. Discussion occurred regarding ISA's and it is expected that ISA's will increase this year.
 - 2. Accreditation Status. Need to continue demonstrating financial stability.
 - 3. Local and State Image.
 - 4. Overall Inconsistencies in college policies and procedures.
- 2012-2013 fiscal recap
 - 1. Latest 320 Report was submitted July 15, 2013 at 1573 FTES.
 - 2. Deficit Coefficient estimated to be 2.4% (\$256,499).
 - 3. Recorded liability of \$1,067,00 before the accounting was closed for the year.
 - 4. Ending balance was \$1,420,487.10 14.49%. The majority of the \$319,005 increase is due to the COP payment coming out of the LAIF account. The second largest savings was related to a savings in legal fees.
- Unrestricted Budget and 2013-2014 Budget Development
 - 1. Revenue will be budgeted at 1700 FTES; a conservative estimate.
 - 2. Departments were asked to identify unmet/unfunded needs through the program Review Committee's Snapshot process.
 - 3. Snapshot needs were reviewed and ranked by College Council and presented to Budget Committee.
- Budget Development Economic Indicators
 - 1. State unemployment rate from 9.0% in April to 8.5% in June. The State added 30,200 jobs during June.
 - 2. Median price of existing, single-family home sold in May was \$417,350, an increase of 32%, and the average number of days to sell a home fell to 27.1 days, the lowest since May 2005.
 - 3. Interest rates for 10-year treasuries are forecasted to rise over the next 5 years.
 - 4. California CPI is expected to rise at a slow but steady rate over the next 5 years.
- Assumptions for 2013-2014
 - 1. Revenue based on 1700 FTES, 1.57% COLA, and return of Needles Center rate. All fees collected are based on a 5 year average.
 - 2. Expenses health and welfare increases are incorporated into the calculation, and twenty-one participants in the insurance opt-out program.
- Unrestricted Budget Revenue
 - 1. Various State and local revenue scenarios based on FTES.
 - 2. Incentive Plans proposals.
- 2013-2014 Budget Development Mitigating Reduction in FTES
- Calculating Apportionment
- State Revenue anticipated \$10,057,313
 - 1. State Apportionment \$7,843,758
 - 2. EPA Funds \$1,937,817

VI. STUDY SESSION/WORKSHOP (continued)

- 3. Part-Time Faculty Allocation \$38,310
- 4. Anticipated Lottery (\$110/FTES) \$187,00
- 5. Mandated Block Grant (\$28/FTES) \$50,428
- 6. Cal Grants \$75,000
- Local Revenue anticipated \$2,154,152
 - 1. Property taxes \$1,906,793
 - 2. Enrollment fees \$207,378
 - 3. Interest \$1,407
 - 4. Student records \$3,018
 - 5. Out-of-State and Arizona fees \$28,056
 - 6. Miscellaneous \$7,500
- Total Estimated Revenue, State and Local \$12,297,575
- 2012-2013 Unrestricted Expenses total \$12,210,032

VII. ACTION ITEM

B. BUSINESS

Resolution 13-14 B-41 – TEMPORARY LOAN TO CHILD DEVELOPMENT CENTER

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves a temporary loan from the General Fund to Palo Verde College Child Development Center in the amount not to exceed \$50,000. The Child Development Center does not receive their initial funding until after September 1 of each year, and the loan is needed for cash flow purposes. The Child Development Center is expected to repay this loan no later than October 31, 2013, as shown is Reference B-41.

It was moved by Arneson, and seconded by Dr. Thomas, that Resolution 13-14 B-41 be approved.

Student AdvisoryYesGonzalesYesRodriguezYesArnesonYesHydukeYesThomasYesEdmondYesLewisYes

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

C. PERSONNEL

<u>Resolution 13-14 C-107</u> – NEW JOB DESCRIPTION FOR VICE PRESIDENT OF INSTRUCTION & STUDENT SERVICES

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description for the Vice President of Instruction & Student Services (an exempt position). Placement on the Academic Administrator's Salary Schedule will be on Row 7, shown as Reference C-107.

It was moved by Dr. Thomas, and seconded by Mr. Edmond, that Resolution 13-14 C-107 be approved.

Discussion occurred and Dr. Wallace clarified.

Student Advisory	Ye	<u>s</u>		Gonzales	<u> </u>	es	Rodriguez	z <u>Yes</u>
Arneson	Ye	<u>s</u>		Hyduke	Y	es	Thomas	Yes
Edmond	Ye	<u>s</u>		Lewis	Y	es		
Motion carried; Aye	7	No	0	Abstain	0	Absent	0	

<u>Resolution 13-14 C-108</u> – REVISED HIRE DATE FOR EMPLOYMENT OF INTERIM DIRECTOR, NEEDLES CENTER (MUNGUÍA)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the revised hire date for Eva Margarita Munguía, Interim Director, Needles Center, from September 3, 2013, which was approved in Resolution 13-13 C-104 on August 13, 2013, to a new hire date of September 1, 2013.

It was moved by Mr. Gonzales, and seconded by Mr. Arneson, that Resolution 13-14 C-108 be approved.

Discussion occurred and Dr. Wallace clarified.

Student Advisory	Yes	Gonzales	Yes	Rodriguez	Yes
Arneson	Yes	Hyduke	Yes	Thomas	Yes
Edmond	Yes	Lewis	Yes		

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

<u>Resolution 13-14 C-109</u> – AUTHORIZATION TO REVISE CLASSIFIED MANAGEMENT/CONFIDENTIAL HANDBOOK

BE IT RESOLVED that Palo Verde Community College District Board of Trustees directs the the Superintendent/President to revise the Classified Management/Confidential Agreement to meet all applicable codes, regulations and laws, and other such changes as are advisable, and to present a revised Handbook to the Governing Board for approval when completed.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-109 be approved.

Discussion occurred and Dr. Wallace clarified.

Student Advisory Arneson Edmond	<u>Yes</u> Yes Yes	—		Gonzales Hyduke Lewis	Yes Yes Yes		Rodriguez Thomas	Yes Yes
Motion carried; Aye_	7	No_	0	Abstain	0	Absent	0	

(The following Resolution was removed from the Agenda)

<u>Resolution 13-14 C-110</u> – MOU WITH CSEA FOR REINSTATEMENT OF A&R SPECIALIST POSITION, AND REMOVAL OF A&R TECHNICIAN III POSITION

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the reinstatement of Admissions & Records (A&R) Specialist position, a classified bargaining unit position on Row 13 of the Classified Salary Schedule; and the removal of the Admissions & Records (A&R) Technician III position, a classified bargaining unit position on

Row 10 of the Classified Salary Schedule, effective August 15, 2013. MOU and A&R Specialist job description shown as Reference C-110.

It was moved by	, and seconded by	, that Resolution
13-14 C-110 be: (appro	ved) (tabled until	<u>) (denied)</u>
Student Advisory	Gonzales	Rodriguez
Arneson	Hyduke	Thomas
Edmond	Lewis	
Motion carried/failed; Aye	<u>No</u> Abstain	Absent
(The following Resolution was r		
<u>Resolution 13-14 C-111</u> – VOL		
BE IT RESOLVED that Palo Vervoluntary retreat of Suzanne Management/Confidential positi position, with salary placement longevity, effective August 15, 2	Woods from Financial Aid on, to Admissions & Reco on the Classified Salary Sc	ict Board of Trustees ratifies the & Scholarships, a Classified rds Specialist, a classified unit
It was moved by 13-14 C-111 be: (appro	, and seconded by ved) (tabled until	
Student Advisory Arneson Edmond	Gonzales Hyduke Lewis	Rodriguez Thomas
Motion carried/failed; Aye	_ No Abstain	Absent
	PROMOTION OF DIRECT	FOR OF FINANCIAL AID & F-CLASS PAY (ESQUIBEL-
BE IT RESOLVED that Palo Ver promotion of Diana Esquibel-M Temporary to Director of Finance day, 40 hours per week, Classified on the Classified Management/C the salary schedule assigned to August 15, 2013.	lendez <i>be paid out-of-clas</i> cial Aid & Scholarships,-a fi ed Management/Confidentia Confidential Salary Schedul	s pay to perform the duties of ull-time, 12 month, 8 hours per al position with salary placement e of Row 6, Step 3, at Step 1 of
It was moved by Dr. Thomas, ar be approved.	nd seconded by Mr. Edmon	d, that Resolution 13-14 C-112
Discussion occurred and Dr. Wa	allace clarified.	

Student Advisory	Yes		Gonzales	Yes	<u> </u>	Rodriguez	Yes
Arneson	Yes		Hyduke	Yes		Thomas	Yes
Edmond	Yes	_	Lewis	Yes	<u>. </u>		
Motion carried; Aye_	7	No <u>0</u>	Abstain	0	Absent_	0	

<u>Resolution 13-14 C-113</u> – TEMPORARY OUT-OF-CLASS PAY (ANDRADE)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies that Maria (Lupita) Andrade, Instructional Services Secretary, temporarily be paid out-ofclass pay at Row 10, Step 1, or 5%, whichever is greater, for performing the duties of Admissions & Records Technician II, effective August 15, 2013.

It was moved by Mr. Edmond, and seconded by Dr. Thomas, that Resolution 13-14 C-113 be approved.

Discussion occurred; Dr. Wallace and Ms. Mitchell, Director of Human Resources clarified.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas <u>Yes</u>
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

<u>Resolution 13-14 C-114</u> – TEMPORARY SUBSTITUTE FINANCIAL AID TECHNICIAN II (BUTLER-RAYFORD)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies and approves Irene Butler-Rayford (retired Annuitant) be employed as Temporary Substitute Financial Aid Technician II while the current technician is out on sick leave, at an hourly rate of \$24.06 per hour, beginning August 19, 2013.

It was moved by Mr. Edmond, and seconded by Dr. Thomas, that Resolution 13-14 C-114 be approved.

Discussion occurred and Dr. Wallace clarified.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas <u>Yes</u>
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

(The following Resolution was removed from the Agenda) <u>Resolution 13-14 C-115</u> – SUBSTITUTE PART-TIME CDC INSTRUCTIONAL AIDE (VELAZQUEZ)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves Fabiola Velazquez to be employed as part-time substitute Instructional Aide for the Child Development Center, salary placement at Row 1, Step 1, on the Child Development Salary Schedule, effective as soon as can be arraigned.

Discussed occurred and Ms. Mitchell, Director of Human Resources, stated that Fabiola Velazquez is no longer available for this position.

It was then moved by Mr. Arneson, and seconded by Mr. Lewis that Resolution 13-14 C-115 be removed from this agenda.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

<u>Resolution 13-14 C-116</u> – SUBSTITUTE PART-TIME CDC INSTRUCTIONAL AIDE (LOPEZ)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the employment of Irene Lopez as part-time substitute Instructional Aide, for the Child Development Center, salary placement at Row 1, Step 1, on the Child Development Salary Schedule, effective November 19, 2012 (inadvertently left off board approvals at that time).

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-116 be approved.

Discussion occurred and Ms. Mitchell, Director of Human Resources clarified.

Student Advisory Arneson Edmond	<u>Yes</u> Yes Yes	-	Gonzales Hyduke Lewis	Yes Yes Yes	6	Rodriguez Thomas	<u>Yes</u> Yes
Motion carried; Aye	71	No <u>0</u>	Abstain	0	Absent	0	

(Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution

13-14 C-120 were approved and voted on in one motion)

<u>Resolution 13-14 C-117</u> - NEW JOB DESCRIPTION FOR HUMAN RESOURCES TECHNICIAN II

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, Human Resource Technician II, a CSEA classified unit position on Row 8 of the Classified Salary Schedule, a 12 month, 40 hours per week position, as shown in Reference C-117.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

Resolution 13-14 C-118 - NEW JOB DESCRIPTION FOR CalWORKS CLERK

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, CalWORKS Clerk, a CSEA classified unit position on Row 3 of the Classified Salary Schedule, a 12 month, 19 hour per week position, as shown in Reference C-118.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

Resolution 13-14 C-119 - NEW JOB DESCRIPTION FOR EOPS/CARE CLERK

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, EOPS/CARE Clerk, a CSEA classified unit position on Row 3 of the Classified Salary Schedule, a 12 month, 19 hours per week position, as shown in Reference C-119.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

<u>Resolution 13-14 C-120</u> - NEW JOB DESCRIPTION FOR TECHNOLOGY INSTRUCTIONAL AIDE

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, Technology Instructional Aide, a CSEA classified unit position on Row 3 of the Classified Salary Schedule, a 12 month, 19 hour per week, as shown in Reference C-120.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.

Student Advisory	Yes	Gonzales	Yes	Rodriguez <u>Yes</u>
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye 7 No 0 Abstain 0 Absent 0

<u>Resolution 13-14 C-121</u> – PART-TIME TEMPORARY STUDENT EMPLOYEES FOR FALL SEMESTER 2013

BE IT RESOLVED, that Palo Verde Community College District Board of Trustees approves the following part-time temporary student employees (student aides, interpreters/student services clerks, tutors, peer counselor/coordinators, and peer counselor/recruiters) for Fall Semester 2013:

<u>Name</u>	Position/Department	Rate of Pay (per hour)			
Camacho, Robert	Student Clerk/CalWorks	\$8.25			
Cross, William	Tutor/DSP&S/TRiO	\$8.75			
Infante, Melissa	Student Clerk/Library	\$8.25			
Luna, Sierra	Student Clerk/Correspondence Ed	\$8.25			
Maciel, Alicia	Peer Counselor/EOPS	\$8.75			
Munoz-Ramos, Alex	Student Clerk/CalWorks	\$8.25			
Rangel-Bedolla,	Tutor/DSP&S/TRiO	\$8.75			
Riddle, Kelsey	Tutor/DSP&S/TRiO	\$8.75			

It was moved by Mr. Edmond, and seconded by Mr. Arneson, that Resolution 13-14 C-121 be approved.

Discussion occurred and Ms. Mitchell, Director of Human Resources clarified.

Student Advisory	Yes		Gonzales		Yes		Rodriguez <u>Yes</u>	
Arneson	Yes			Hyduke	Ye		Thomas	Yes
Edmond	Yes	5		Lewis	Ye	es		
Motion carried; Aye	7	No	0	Abstain	0	Absent	0	

VIII. HEARING OF CITIZENS (NON-AGENDA ITEMS)

Members of the public have this opportunity to directly address the Governing Board on items of interest to the public, subject to a five (5) minute time limitation per individual.

None.

IX. ADJOURNMENT

The meeting was adjourned at 7.17 p.m.

The next Regular Meeting will be held on Tuesday, September 10, 2013 at 5:00 p.m.

Minutes approved at the September 10, 2013 Regular Board Meeting.

Donald G. Wallace, Ph.D., Secretary of the Board