PALO VERDE COMMUNITY COLLEGE DISTRICT
BOARD POLICY **3410**

~~Discrimination and Other Complaints~~Nondiscrimination

Reference: Education Code Sections 66250 et seq.; 72010 et seq.; and 87100 et seq.;
Title 5, Sections 53000 et seq. and 59300 et seq.;
Penal Code Section 422.55
Government Code Sections 12926.1 and 12940 et seq.;
Accreditation Standard II.B.2.c

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, ~~ethnicity~~, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Superintendent/President shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, ~~ethnicity~~, religion, age, gender, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or because of his or her association with a person or group with one or more of these actual or perceived characteristics.

See Administrative Procedure 3410
See also BP/AP 3420 - Equal Employment Opportunity

(Formerly PVC Board Policy 4010)

07/08/08 Board First Read
08/26/08 Board Second Read and Approval
09/02/09 College Council Approval
09/22/09 Board First Read
10/27/09 Board Second Read and Approval
11/05/13 College Council Approval
12/10/13 Board First Read

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