Draft of Performance Goals

Using the Board's Self-Evaluation to Establish Board Goals for 2012-13

A. Policies, Guidance, and Decision-Making

GOAL SAMPLE	MEASUREMENT
1. Review annually short and long term institutional Strategic Plan. (A-1)	Date of Plan Review
2. Review Policies (A-2)	Establish & implement process
3. Identify Superintendent/President annual goals. (A-3)	Documented list
4. Receive sufficient preparatory materials to make competent decisions. (A-4, 5, 6)	Materials
5. Acquire input from constituencies. (A-7, 8)	Meetings; surveys; etc.
6. Act in a timely manner. (A-9)	Board Minutes

B. Relationships with the Superintendent

GOAL SAMPLE	MEASUREMENT
1. Supports the operational decisions and actions of the S/P. (B-1)	Board Minutes
2. Annual 360 S/P evaluation.(B-2)	Evaluation Date & document
3. Identify Superintendent/President annual goals. (B-3)	Documented list

C. Board-Employee Relationships

GOAL SAMPLE	MEASUREMENT
1. Annual review of changes to the CTA and CSEA contracts. (C-1)	Date and materials
2. Meets with the S/P to establish negotiations parameter's. (C-2)	Date & document
3. Receives complaints from employees and provides information regarding the complaint resolution process. (C-3)	Documented list
4. Supports employee professional development and evaluation. (C-4)	- List of professional development - Employee evaluation report

D. Relationships with the Educational Program/Students

GOAL SAMPLE	MEASUREMENT
1. Keeps abreast instructional program offerings . (D-1, 2)	- Board Presentations - Written Updates - VPI/SS Board Reports
2. Supports Student Learning Outcomes (D-3)	- Annual SLO report and presentation - Program Review presentations
3. Maintains currency on K-12 & PVC joint projects. (D-4)	- Board Agenda - Reports
4. Keeps abreast student support programs & services and student activities. (D-5, 6)	- Board Presentations - Written Updates - VPI/SS Board Reports

E. Board/Community Relationships

GOAL SAMPLE	MEASUREMENT
1. Maintains community contact. (E-1)	Date and materials
2. Meets as needed with the S/P to establish negotiations parameter's. (E-2)	Date & document
3. Hold at least one community meeting/ town hall in Blythe and Needles. (E-3,4,5)	- Dates - List of feedback obtained

F. Business and Financial Management

GOAL SAMPLE	MEASUREMENT
1. Proficient in understanding the District budget, revenues, and challenges. (F-1, 3, 4, 5, 6)	- Budget Workshops - Board Audit & Finance Committee Meetings/Minutes - College Budget Committee - Established Board Goals
2. Annually reviews College list of unmet needs, Educational Plan update, . (F-2, 3, 4, 7)	- Planning Workshop/s - Updated master plan - S/P updates and reports

G. Professional Development of the Board

GOAL SAMPLE	MEASUREMENT
1. Maintains currency of Board roles and responsibilities. (G-1, 2, 3, 4)	- Annual Board review of CCLC and Accreditation guidelines - Attendance at local and state Board meetings - Review of materials