PALO VERDE COLLEGE

BOARD OF TRUSTEES ~~2013-~~2014-15 PERFORMANCE GOALS

Self-Evaluation Goal: A. Policies, Guidance, and Decision-Making

1. Reviews ~~annually~~ short and long term institutional Strategic Plan annually. (A-1)
2. Reviews Policies (A-2)
3. ~~Identify Superintendent/ President annual goals. (A-3)~~
4. ~~4.~~3. Receives sufficient preparatory materials to make competent decisions. (A-4, 5, 6)
5. ~~5.~~4. Acquires input from constituencies. (A-7, 8)
6. ~~6.~~5. Acts in a timely manner. (A-9)

Self-Evaluation Goal: B. Relationships with the Superintendent

1. Supports the operational decisions and actions of the S/P. (B-1)
2. ~~Annual 360 S/P evaluation.~~Evaluates performance of S/P annually(B-2)
3. Identifies~~y~~ Superintendent/ President annual goals. (B-3)

Self-Evaluation Goal: C. Board-Employee Relationships

1. ~~Annual review of~~Reviews changes to the CTA and CSEA contracts annually. (C-1)
2. Meets with the S/P to establish negotiations' parameters. (C-2)
3. Receives complaints from employees and provides information regarding the complaint resolution process. (C-3)
4. Supports employee professional development and evaluation. (C-4)

Self-Evaluation Goal: D. Relationships with the Educational Program/ Students

1. Keeps abreast instructional program offerings. (D-1, 2)
2. Supports Student Learning Outcomes (D-3)
3. Maintains currency on K-12 & PVC joint projects. (D-4)
4. Keeps abreast student support programs & services and student activities. (D-5, 6)

Self-Evaluation Goal: E. Board/Community Relationships

1. Maintains community contact via civic, organizational, and volunteer efforts. (E-1)
2. Holds at least one community town hall /meeting hall in Blythe and Needles. (E-3,4,5)
3. Serves as an ambassador for PVC in promoting enrollment and events. (E-3,4,5)

Self-Evaluation Goal: F. Business and Financial Management

1. Maintains ~~P~~proficiency~~t~~ in understanding the District budget, revenues, and challenges. (F-1, 3, 4, 5, 6)
2. ~~Annually r~~Reviews College list of unmet needs, Educational Plan update annually. (F-2, 3, 4, 7)
3. Obtains specificity /clarity on the budget development process. (F-6)
4. Board Finance & Audit Committee meets no less than 4 times/year and makes regular reports to the Board. (F-1, 2, 3, 4, 5, 6, 8)
5. Reviews and updates Finance-related policies and procedures. (F-8)

Self-Evaluation Goal: G. Professional Development of the Board

1. Maintains currency of Board roles and responsibilities. (G-1, 2, 3, 4)
2. Attends CCLC or other Board-related professional development meetings to stay current on Board issues. (G-2,3,4)