Palo Verde College

FROM THE DESK OF RUSSI EGAN
FISCAL SERVICES MANAGER

TO: PALO VERDE COMMUNITY COLLEGE BOARD OF TRUSTEES

FROM: RUSSI EGAN

SUBJECT: ADMINISTRATION SALARIES

DATE: 6/21/2012

Attached you will find a spreadsheet which includes the compensation of the Interim Superintendent/President and the Interim Vice President of Student Services are projected to receive for 2012-13. I have included all forms of compensation, including mileage and living expense allowances.

Both the Interim Superintendent/President and the Interim Vice President of Student Services are taking a 4.165% cut for the two weeks the college is closed in July 2012. Dr. Ragan will be taking an additional 4.165% for the last two weeks in July 2012.

While sitting in district meetings, it has been repeatedly stated that it is impossible for cuts to be equal, but it can be equitable. It needs to be considered that if constituent groups on campus negotiate to receive their step or column advances, then an equitable solution should also be applied to the Interim Superintendent/President and the Interim Vice President of Student Services.

It should be noted that the district doesn't pay for health insurance or contribute to retirement for either individual which saves the college considerable money. While calculating the budget the health benefits and retirement have been included in case the district the individuals hired for either of those positions need those benefits.