Memorandum of Understanding
between the Palo Verde Community College District and
the Palo Verde College Association CTA/NEA

June 1, 2015

This Memorandum of Understanding ("MOU") between the Palo Verde Community College District ("PVCCD") and the Palo Verde College Association CTA/NEA ("PVCTA"; PVCCD and PVCTA may be referred to collectively herein as "the Parties") is entered into for the purpose of memorializing the mutual understanding of the Parties regarding repayment of previously uncompensated work (i.e., CTLCs) pursuant to an earlier MOU dated May 30, 2013.

WHEREAS, the Parties entered into the aforementioned 2013 MOU with certain agreements and understandings; and

WHEREAS, PVCTA members earned and contributed up to four (4) CTLCs during the 2012-2013 academic year; and

WHEREAS, PVCTA members voluntarily increased class sizes beyond contractual limits, worked without pay for up to four (4) CTLCs, and provided other tangible and intangible benefits in support of efforts to stabilize District finances; and

WHEREAS, the District finances have stabilized and its FTES cap has been restored; and

WHEREAS, the Parties desire to complete negotiations concerning unpaid CTLCs.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. PVCCD will repay affected PVCTA members up to four (4) CTLCs at $900.00/CTLC to the extent that each individual member was affected.

2. This repayment shall be considered a one-time payment for work performed that was previously uncompensated.

3. This MOU shall constitute the completion of negotiations between the Parties over uncompensated CTLCs pursuant to the aforementioned 2013 MOU.

4. This MOU is subject to ratification by the Palo Verde Community College District Board of Trustees.

Palo Verde College Association CTA/NEA	**Palo Verde Community College District**
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Derek Copple President	Donald G. Wallace, PhD Superintendent/President