AGREEMENT FOR EMPLOYMENT OF

INTERIM VICE PRESIDENT OF INSTRUCTIONAL AND STUDENT SERVICES

OF THE PALO VERDE COMMUNITY COLLEGE DISTRICT

This Agreement for employment of Interim Vice President of Instructional and Student Services of the Palo Verde Community College District ("Agreement") is made and entered into by and between the Palo Verde Community College District ("District"), acting by and through its Governing Board ("Board") and Brian Thiebaux ("Thiebaux").

It is mutually agreed to by and between the District and Thiebaux as follows:

1. Employment: The District employs Thiebaux and Thiebaux accepts employment as the Interim Vice President of Instructional and Student Services under the terms and conditions set forth in this Agreement.

2. Duties and Responsibilities: Thiebaux serves as the Interim Instructional and Student Services Officer of the District and reports directly to the Superintendent/President or designee. Thiebaux shall exercise all powers and perform all duties that may lawfully be assigned or delegated to his in accordance with policies adopted by the Board and subject to those powers specifically vested in the Board by the California Education Code. Acts that require ratification will be referred to the Board by Thiebaux at the earliest opportunity. Thiebaux shall be responsible for the operation of the Instructional and Student Services Division of the District and shall devote such time and attention as are necessary to fully and completely perform his duties as required as an exempt employee.

3. Term of Agreement: Thiebaux will begin services to the District on July 1, 2013 through December 31, 2013, and may be extended beyond December 31, 2013 as mutually agreed upon for need, unless either the District or Thiebaux provides written notification of a desire to terminate the Agreement. Such written notification will be provided thirty (30) days prior to the termination date, unless the thirty (30) day time period is reduced by mutual agreement between the District and Thiebaux. This Agreement is not subject to automatic renewal or re-employment provisions set forth in California Education Code section 72411.

4. Compensation: District shall pay Thiebaux a salary at the rate of Nine Thousand, Six Hundred Sixty One dollars and Fifty cents ($9,661.50) per month on Row 7, Step 9 of the Administrator Salary Schedule as an exempt employee. In the event the faculty, management/confidential or classified employees receive any kind of salary adjustments, i.e. step increase, cola, restoration, Thiebaux will receive equal adjustments.

5. Automobile and Cell Allowance: Thiebaux shall receive Five Hundred Dollars ($500.00) per month for standard automobile or transportation expenses and Thiebaux will be responsible to maintain automobile insurance and maintain his automobile in a continuously operable and reasonably safe condition. Thiebaux shall also receive Two Hundred Dollars ($200.00) per month for maintaining 24/7 cell access for college business.

6. The District shall contribute to CalSTRS and Health & Welfare as per past Administrators. Employee is responsible for a portion of those payments that will be deducted from payroll according to the benefits plan options selected.

7. Sick Leave: Thiebaux will be provided the standard sick leave days provided to all Administrators: one day per month paid sick leave for purposes of personal illness or injury.

8. Personal Necessity Leave: Thiebaux will be provided with six (6) standard Personal Necessity Leave days consistent with Education Code provisions (taken off of sick leave if used) prorated for months worked.

9. Vacation: Thiebaux will be provided the standard vacation days provided to the past Vice Presidents: twenty-two (22) vacation days per year, to be accrued at 1.83 days per month, prorated for months worked.

10. Amendment or Modification of Agreement: This Agreement may be amended or modified only upon the mutual consent of Thiebaux and the Board, and any such Board-adopted policies related to administrative/management employees which are incorporated within this Agreement. In the event of a conflict between the terms of this Agreement, or any amendments thereto, and the terms of any Board-adopted policies, the terms of this Agreement will prevail.

Date: _____

Palo Verde Community College District Governing Board of Trustees

By: _____
Ermila Rodriguez
President, Board of Trustees of the Palo Verde Community College District

Date: _____

Interim Vice President of Instructional and Student Services

By: _____
Brian Thiebaux
Interim Vice President of Instructional and Student Services