SUMMER 2013, ACADEMIC YEAR 2013-14, & SUMMER 2014
PVC ENROLLMENT FEE WAIVER PROGARM
MEMORANDUM OF UNDERSTANDING
Palo Verde Community College District
and
Palo Verde College California Teachers Association

This Memorandum of Understanding between the Palo Verde Community College District ("District") and the Palo Verde College California Teachers Association ("CTA") is entered into with respect to the following:

The Agreement set forth in this document is based on a good faith bargaining effort between both parties.

The intent of this MOU is to provide an ENROLLMENT FEE WAIVER PROGRAM (adapted from the Spring 2013 Enrollment Fee Waiver Pilot Program) for Summer School 2013, Fall and Spring 2013-14, and Summer School 2014, for employee participation per the conditions listed as follows:

General Overview: The PVC Enrollment Fee Waiver Program for Summer School 2013, Fall and Spring 2013-14, and Summer School 2014, affords permanent full and part time faculty teaching in 2013-14 and eligible dependent family members to enroll in credit classes at Palo Verde College with the College deferring the costs of the enrollment fees. This is a standard professional development benefit offered at many community colleges whereby the College pays the enrollments fees of the employee and dependent family members contingent upon satisfactory course completion ("C" or better), enhancing the education of the employee and family base, while supporting enrollment and FTES generation.

Purpose / Justification:

1. As an institution of higher education, to promote higher education among faculty and their immediate eligible dependent family members.
2. To facilitate access to higher education, eliminating enrollment fees as a barrier.
3. To enhance enrollment/FTES generation capabilities as a budget stabilization effort.

Eligibility:

1. Be a permanent full time or part time faculty member
2. Be a spouse or recognized domestic partner
3. Be a IRS-defined legal dependent
    a. Legally dependent child (18 - 25 years of age) or if in High School, be a Junior or Senior and meet the qualifications per Education Code which involves minimum academic GPA at the High School, High School authorization to attend, and submittal of appropriate college forms (in Admissions)

To participate, eligible faculty or their immediate dependent family members as defined shall:

1. Submit the PVC application through CC Apply (via the web).

2. Electronically enroll during the enrollment period via the web (students are able to enroll and a fee receipt will be generated but no fee payments are made at this time) in open

classes, or, if a class is closed, follow the process for adding a closed class. Enrollment for short-term classes offered throughout the semester is also available.

3. Bring the Fee Receipt to the Business Office and complete **the Employee Enrollment FEE Waiver Form** so as not be charged or to prevent a due-bill from being created on the student record. EXEMPT FEES: All other fees including the ASB Fee, and all fees associated with textbooks and class materials.

4. Course Completion: The waiver is available as long as the participant COMPLETES THE CLASS WITH A GRADE OF "C" OR BETTER.

5. DROPS: The participant does NOT receive the waiver, AND OWES THE ENROLLMENT FEE, if the course is dropped after the published "Drop Date" for each semester. For DROPs occurring after the Drop Date, the Superintendent/President may waive the fee for written justified extenuating circumstances excluding but not limited to:
    a. Enrolled in too many classes
    b. Not being able to keep up with the work
    c. Inconvenience
    d. Too much homework
    e. Interferes with life
    f. Change of mind
    g. Does not like the class/teacher

6. An employee may, with the approval of their supervisor, enroll during the regular work day up to a maximum of 6 hours per week, as long as the work hours are adjusted within the work-week the time is taken to make of for the time used for class attendance.

7. At the end of each semester or session, a report will be completed which will include, but is not limited to:
    a. Results of a survey of participants regarding their participation in this pilot program
    b. Number of employees enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generated
    c. Number of family members enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generate
    d. Cost to the District
    e. Continuation

8. Faculty may submit course-work completed under this plan as Flex Credit, consistent with the Flex Committee's guidelines.

9. Minor administrative/operational changes may be made to this pilot program without delaying implementation or Board approval.

PVC ENROLLMENT FEE WAIVER PROGARM
MEMORANDUM OF UNDERSTANDING

PALO VERDE COMMUNITY COLLEGE DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, PALO VERDE COLLEGE CHAPTER 180

This Memorandum of Understanding between the Palo Verde Community College District ("District") and the California School Employees Association and its Palo Verde College Chapter 180 ("Association") (collectively "Parties") is entered into with respect to the following:

The Agreement set forth in this document is based on a good faith bargaining effort between both parties.

The intent of this MOU is to provide an ENROLLMENT FEE WAIVER PROGRAM (adapted from the Spring 2013 Enrollment Fee Waiver Pilot Program) for the permanent full time and part time classified employee, spouse or domestic partner, and legal dependents per the conditions listed as follows:

General Overview: The PVC Enrollment Fee Waiver Program affords permanent full and art time classified employees and eligible dependent family members (spouse, domestic partners as IRS defined, and dependents as IRS defined) to enroll in credit classes at Palo Verde College with the College deferring the costs of the enrollment fees. This is a standard professional development benefit offered at many community colleges whereby the College pays the enrollments fees of the employee and dependent family members contingent upon satisfactory course completion ("C" or better), enhancing the education of the employee and family base, while supporting enrollment and FTES generation.

Purpose / Justification:

4. As an institution of higher education, to promote higher education among classified employees and their immediate eligible dependent family members.
5. To facilitate access to higher education, eliminating enrollment fees as a barrier.
6. To enhance enrollment/FTES generation capabilities as a budget stabilization effort.

Eligibility:

4. Be a permanent full time or part time classified employee
5. Be a spouse or recognized domestic partner
6. Be a IRS-defined legal dependent
    a. Legally dependent child (18 - 25 years of age) or if in High School, be a Junior or Senior and meet the qualifications per Education Code which involves minimum academic GPA at the High School, High School authorization to attend, and submittal of appropriate college forms (in Admissions)

To participate, eligible classified employees or their immediate dependent family members as defined shall:

8. Submit the PVC application through CC Apply (via the web).
9. Electronically enroll during the enrollment period via the web (students are able to enroll and a fee receipt will be generated but no fee payments are made at this time) in open classes, or, if a class is closed, follow the process for adding a closed class. Enrollment for short-term classes offered throughout the semester is also available.

10. Bring the Fee Receipt to the Business Office and complete **the Employee Enrollment FEE Waiver Form** so as not be charged or to prevent a due-bill from being created on the student record. EXEMPT FEES: All other fees including the ASB Fee, and all fees associated with textbooks and class materials.

11. Course Completion: The waiver is available as long as the participant COMPLETES THE CLASS WITH A GRADE OF "C" OR BETTER. Failure to meet the grade minimum results in the participant being fully responsible for the enrollment fees incurred for each class in which a "C" grade or better was not attained for that semester. Failure to pay the fees results in the inability to participate in the program until the debt is paid.

12. DROPS: The participant does NOT receive the waiver, AND OWES THE ENROLLMENT FEE, if the course is dropped after the published "Drop Date" for each semester. For DROPs occurring after the Drop Date, the Superintendent/President may waive the fee for written justified extenuating circumstances excluding but not limited to:
    a. Enrolled in too many classes
    b. Not being able to keep up with the work
    c. Inconvenience
    d. Too much homework
    e. Interferes with life
    f. Change of mind
    g. Does not like the class/teacher

    Failure to complete the class results in the participant being fully responsible for the enrollment fees incurred for each class in which a drop occurred. Failure to pay the fees results in the inability to participate in the program until the debt is paid.

13. An employee may, with the approval of their supervisor, enroll during the regular work day up to a maximum of 6 hours per week, as long as the work hours are adjusted within the work-week the time is taken to make of for the time used for class attendance.

14. At the end of each semester or session, a report will be completed which will include, but is not limited to:
    a. Results of a survey of participants regarding their participation in this pilot program
    b. Number of employees enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generated
    c. Number of family members enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generate
    d. Cost to the District
    e. Continuation

15. Article 3, Section 2, Professional Growth Compensation, of the CSEA contract may apply towards books and materials.

16. Minor administrative/operational changes may be made to this pilot program without delaying implementation or Board approval.

SUMMER 2013, ACADEMIC YEAR 2013-14, & SUMMER 2014
PVC ENROLLMENT FEE WAIVER PROGARM

Palo Verde Community College District
and
PVC Managers/Confidential Employees & Administrators

The College shall provide an ENROLLMENT FEE WAIVER PROGRAM (adapted from the Spring 2013 Enrollment Fee Waiver Pilot Program) for Summer School 2013, Fall and Spring 2013-14, and Summer School 2014, for PVC Managers/Confidential Employees & Administrator participation per the conditions listed as follows:

General Overview: The PVC Enrollment Fee Waiver Program for Summer School 2013, Fall and Spring 2013-14, and Summer School 2014, affords permanent Managers/Confidential Employees & Administrators and eligible dependent family members to enroll in credit classes at Palo Verde College with the College deferring the costs of the enrollment fees. This is a standard professional development benefit offered at many community colleges whereby the College pays the enrollments fees of the employee and dependent family members contingent upon satisfactory course completion ("C" or better), enhancing the education of the employee and family base, while supporting enrollment and FTES generation.

Purpose / Justification:

7. As an institution of higher education, to promote higher education among Managers/Confidential Employees & Administrator and their immediate eligible dependent family members.
8. To facilitate access to higher education, eliminating enrollment fees as a barrier.
9. To enhance enrollment/FTES generation capabilities as a budget stabilization effort.

Eligibility:

7. Be a permanent Manager/Confidential Employee or Administrator
8. Be a spouse or recognized domestic partner
9. Be a IRS-defined legal dependent
    a. Legally dependent child (18 - 25 years of age) or if in High School, be a Junior or Senior and meet the qualifications per Education Code which involves minimum academic GPA at the High School, High School authorization to attend, and submittal of appropriate college forms (in Admissions)

To participate, eligible Managers/Confidential Employees & Administrators and/or their immediate dependent family members as defined shall:

17. Submit the PVC application through CC Apply (via the web).

18. Electronically enroll during the enrollment period via the web (students are able to enroll and a fee receipt will be generated but no fee payments are made at this time) in open classes, or, if a class is closed, follow the process for adding a closed class. Enrollment for short-term classes offered throughout the semester is also available.

19. Bring the Fee Receipt to the Business Office and complete **the Employee Enrollment FEE Waiver Form** so as not be charged or to prevent a due-bill from being created on the student record. EXEMPT FEES: All other fees including the ASB Fee, and all fees associated with textbooks and class materials.

20. Course Completion: The waiver is available as long as the participant COMPLETES THE CLASS WITH A GRADE OF "C" OR BETTER.

21. DROPS: The participant does NOT receive the waiver, AND OWES THE ENROLLMENT FEE, if the course is dropped after the published "Drop Date" for each semester. For DROPs occurring after the Drop Date, the Superintendent/President may waive the fee for written justified extenuating circumstances excluding but not limited to:
    a. Enrolled in too many classes
    b. Not being able to keep up with the work
    c. Inconvenience
    d. Too much homework
    e. Interferes with life
    f. Change of mind
    g. Does not like the class/teacher

22. Managers/Confidential Employees & Administrators may, with the approval of their supervisor, enroll during the regular work day up to a maximum of 6 hours per week, as long as the work hours are adjusted within the work-week the time is taken to make of for the time used for class attendance.

23. At the end of each semester or session, a report will be completed which will include, but is not limited to:
    a. Results of a survey of participants regarding their participation in this pilot program
    b. Number of employees enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generated
    c. Number of family members enrolled
        i. Number of units taken
        ii. Number of units completed
        iii. Number of FTES generate
    d. Cost to the District
    e. Continuation

8. Minor administrative/operational changes may be made to this pilot program without delaying implementation or Board approval.